

Chief Financial Officer (CFO)

We are seeking an experienced and forward-thinking **Chief Financial Officer (CFO)** to join our Executive Leadership Team (ELT) and play a pivotal role in shaping the future of our customer-owned bank.

As CFO, you'll do more than manage numbers. You'll be a strategic partner to the CEO, Board, and ELT in helping shape the organisation's future direction, ensuring financial resilience, and supporting innovation that keeps our customers at the heart of everything we do.

About the role

In this pivotal role, you will:

- Lead all aspects of financial management, including strategy, planning, performance, reporting, and compliance, as well as selected functional areas across the business subject to candidate skills and experience.
- Partner with the ELT to drive sustainable growth and innovation in line with our customer-centric strategy.
- Oversee treasury, capital management, and risk frameworks to ensure financial resilience.
- Provide high-quality insights and advice to the CEO, Board and ELT to enable sound decision-making.
- Lead, mentor, and develop a high-performing team, fostering a culture of accountability, efficiency and collaboration.
- Play a leadership role with regulators and auditors.

About you

We're seeking a financial leader who can bring both expertise and energy to the role. You will have:

- Proven experience as a senior finance executive, ideally within banking, financial services, or a highly regulated sector.
- Strong strategic and commercial acumen, with the ability to balance purpose with performance.
- Demonstrated capability in financial governance, regulatory compliance, and organisational performance.
- Exceptional leadership skills with the ability to engage and influence across all levels of the organisation.
- A leadership style that is professional, engaging and approachable - because great culture drives great performance.
- Formal CA/CPA-level qualifications.

Why Join Us?

- Be part of a purpose-led organisation where customers, not shareholders, come first.
- Influence at the highest level as a key member of the ELT.
- Drive meaningful impact in building financial strength and customer trust.
- Work in a collaborative and supportive environment that values people and community.
- We offer flexible working, professional development, Employee Assistance Programs and much more to ensure you are well taken care of both personally and professionally.

This is an exciting opportunity for a CFO who wants to be part of something bigger – strengthening the financial future of BankWAW and leaving a lasting impact on our customers and communities.

About BankWAW

We are a customer-owned bank that prioritises people, the wider community and our environment. Our values are grounded in helping local families, businesses and individuals achieve financial success. BankWAW provides all the banking products and services that you would expect from a modern financial institution. We are more than just a bank – we are a trusted partner in our communities.

How to apply

Please submit your application including a CV and cover letter outlining your suitability for the role. Please note all BankWAW staff must undergo a fit to work check as entry requirement.

Applications close 03 November 2025.